UNIVERSITY at BERKELEY

CALIFORNIA STATE EMPLOYEES' ASSOCIATION

CHAPTER 213

2039 Shattuck Avenue, Suite 207, Berkeley, CA 94704 (415) 548-9770

September 12, 1982

TO:

WE NEED YOUR HELP! IN THE NEXT FEW WEEKS ALL OF US CSEA LIBRARIANS NEED TO WORK DILIGENTLY TO PLACE CSEA ON THE BALLOT FOR THE COMING COLLECTIVE BARGAINING ELECTIONS SCHEDULED FOR THE UNIVERSITY OF CALIFORNIA NEXT SPRING.

We must collect authorization cards from 30% of U.C. librarians on all campuses in the next month or so, or there will be no opportunity for librarians to vote on whether they wish to be represented by CSEA in their dealings with University Administration re wages, hours and working conditions. At Berkeley we need 50 cards. More cards will be useful to strengthen our showing on other campuses.

It does not matter how long you've been a member of CSEA, or its predecessor. Failure to place CSEA on the ballot would be a tremendous step backward in terms of our ability to represent U.C. librarians. Success, on the other hand, will give CSEA further opportunity to serve, if we are able to go on and win the elections.

Everything depends upon our ability to step over these two hurdles: getting on the ballot and triggering an election; and then winning that election.

HOW YOU CAN HELP:

1. Sign an authorization card immediately! (If we haven't received your signed card, you'll find one with your name on it enclosed.) Send it to me at the following address: Charles Shain / 1340 Grove St. / Berkeley, CA 94709)
2. Ask your fellow librarians to sign an authorization card, give it to you, and permit you to send it to me. If you have any questions, or want help in advance to answer your friends' questions, call me at 2-4818 or 526-0746.
3. Expect a phone call asking you to help in signing up U.C. librarians. Or, save time by calling me to volunteer. WITH YOUR HELP WE CAN DO IT. WITHOUT YOUR HELP WE CAN'T. THAT'S THE ADVANTAGE OF A UNION OVER INDIVIDUAL EFFORTS.

Remember, the Higher Education Employer-Employee Relations Act of 1979 (HEERA) gives you and other U.C. librarians the legal right, for the first time, to sign an authorization card. If 30% of U.C. librarians sign such authorization cards, we will turn them in to the Public Employment Relations Board (PERB) in mid-October. This will trigger an election tentatively scheduled for next Spring. PERB is the only party who will check these cards to assure that the required number have been turned in.

SIGN UP AS MANY OF YOUR U.C. LIBRARIAN FRIENDS AS POSSIBLE.
¡SI, SE PUEDE! YES, IT CAN BE DONE!

Charlie Shain

Charlie Shain, President
CSEA Chapter 213, University Librarians